We are deeply social. • We believe in people and their capacity to do awe inspired things. • Collaboration is a place we feel at home. • We have found this is a way to work on significant change. • We believe change must be cultural and become embedded in culture to stick. • When change is real, deep, and fundamental it is about changing the thinking of people. • Hearts and minds operating system upgrades. • We believe that people are in leadership positions to make decisions. • Decisions can change if people change. • People are changed through powerful experiences. • People are changed when they have learnings that challenge and shake their core constitution. • People are changed when they are introduced to alternative models & ways of seeing + working. • We demonstrate a kind of culture and thinking we want to see in the world. • Modeling it in front of and with people our aim is to infect with a remarkable experience. • These are acts of a compelling teaching and learning studio. • These are acts that go to work on changing people, as it has always been people who have changed anything in this world by challenging its assumptions. • These are acts of Epic Challengers. • These are acts of Epic Thinking.
The models we live by are falling apart in front of our eyes. We are in the midst of revolutions in nations across the globe, redefining, once again, what it means to be human in need of radical imagination that responds to these conditions, asking how we will live, learn, work, play, and sustain ourselves in the 21st century.

The Epic Decade is a platform for asking the essential questions of our time, experimenting with the emerging ideas that are shaping the 21st century, and activating a new transformational R&D process to put this new thinking into practice globally.

Epic Challenges are larger and more complex than any single entity can take on. The Epic Decade forms next generation collaboration networks of inspired organizations committed to leading an era of innovation that produces new models, new futures, new possibilities for a changing world.